

Wellington Girls' College Strategic Goals 2016-20

Mission Statement

Wellington Girls' College prepares young women to go out into the world as independent thinkers with respect for themselves and others; the confidence to accept and respond to challenges and an enduring passion for learning.

Vision

Mā te kahukura ka rere te manu, ka rere runga rawa

Adorn the bird with feathers and let it fly, let it soar

Learning

We will celebrate learning

We will embrace diversity

We will nurture creativity

Environment

We will encourage innovation

We will optimise our resources

We will promote staff and student wellness

Community

We will foster resilience

We will partner with whānau

We will connect locally, nationally and globally

learning from mistakes
flexibility . generosity of spirit . love of learning
challenge
confidence . self belief . trust . sustainability
participation
empathy . support
sincerity . responsibility
manaakitanga . awhinatanga
resilience
friendship
respect . kindness . integrity
inclusiveness . equity

AROMA





Annual Goals 2016 - 18

2016 - To focus on our school wide systems so that we can further develop and implement the WGC Wellness plan

1. Focus on the teaching and learning within the school to make sure we are offering a creative, diverse curriculum that celebrates learning.
 2. Investigate our learning programmes to ensure they meet the needs of all learners
 3. Investigate how our students can receive modern learning experiences in a variety of learning spaces
 4. Ensure we are complying with the new Health & Safety requirements specifically those affecting bullying, school trips, and At Risk students
 5. Review the opportunities for student leadership in Yrs 9-13
 6. Review our pastoral care systems including form classes, form class pastoral programmes
 7. Review our engagement with parent groups and whanau, the incoming BOT, and the activities that link home and school
- Consider all of these aspects in the light of being culturally responsive

2017 - To finalise the changes to our systems so that we can further develop and implement the WGC Wellness plan

2018 - To implement the changes to our systems so that we can further develop and implement the WGC Wellness plan

The planning context

Our mission, vision and values provide the framework for all for planning and decision making in relation to the core business of the college: the education of our students.

Objectives

To ensure:

- the college is at the forefront of curriculum development
- that information and communication technologies are integrated in all teaching and learning
- high levels of student achievement
- excellence in all staff
- a secure and caring environment for all students
- the site and resources are aligned to the needs of the students and the curriculum
- the maintenance of a sustainable financial base
- a commitment to the Treaty of Waitangi
- good relationships with our communities

To ensure that the college is at the forefront of curriculum development

We believe that the curriculum should provide for all students' learning and should prepare them for life. It should also stimulate in students a passion for learning and the motivation to achieve. Our aim is to ensure that this is maintained by regular and ongoing reviews of the curriculum including assessment, and by ongoing curriculum development. We use the NZ Curriculum as the basis for our curriculum development. Assessments in the senior school enable students to achieve qualifications on the National Qualifications Framework, primarily NCEA. The school makes a commitment to teach Te Reo from Yrs 9-13 and it also makes provision for Kapahaka group each year.

To ensure that information and communication technologies are integrated in all teaching and learning

The college views ICT as a fundamental tool for learning and communicating across the curriculum enabling flexible and individually tailored learning programmes. Students use ICT to access information, complete classroom assignments, and to collaborate with other students around the world. The college has a reputation as a lead school with respect to the use of ICT in teaching and learning. Our focus is to maintain this reputation by ensuring that both teaching and support staff are effective users of ICT and that the impact of ICT on teaching and learning is regularly monitored and reviewed.

To ensure high levels of student achievement

We aim for excellence in all aspects of student learning and high student achievement. The college has a culture of motivated students focused on learning. Our students achieve high academic, sporting and cultural standards and it is our aim to ensure that this is maintained.

To ensure excellence in all staff

Our staff, led by a strong management team, is well qualified, committed and highly professional. In recognition of the fact that the staff is the college's most valuable asset, we aim to be a good employer to ensure that we attract and retain staff of the highest quality. To this end we place high value on the professional development of all staff and on ensuring that all staff have high quality facilities and resources available to them.

To have a secure and caring environment for all students

We believe that a secure and caring environment encourages the confidence and self responsibility students need to develop into mature and responsible citizens. Our aim is to provide an environment in which differences are valued, the whole person is nurtured and supported, friendship and fun are valued and encouraged and there is a good balance between competition and co-operation.

To ensure that the site and resources are aligned to the needs of the students and the curriculum

The college is currently planning a major building programme designed to meet the future demands of the curriculum and the needs of students. Our aim is to have a site and resources which allow for maximum effectiveness in our delivery of the curriculum, now and in the future. We also aim for equitable allocation of resources to ensure that individual learning needs and abilities are catered for.

To have a sustainable financial base

The level of funding provided by government continues to fall short of our needs especially with the growth in the use of technology and ICT tools. Our aim is to ensure that our finances are well managed and to increase non government sources of funding while retaining a similar or increased level of government funding.

To have a commitment to the Treaty of Waitangi

We acknowledge the unique position of the tangata whenua in Aotearoa New Zealand. We also acknowledge that the college is built on land previously occupied by part of the Pipitea pa site and is now in the ownership of the Port Nicholson Settlement Trust. The college is committed to working with whanau to continue to improve educational outcomes and opportunities for all tamariki.

To have good relationships with our communities

We recognise the important role of the wider community in achieving the vision we have for the college. Our aim is to have positive relationships with the parents and whanau of our students, the wider Wellington community, our alumnae, businesses, local iwi and other educational institutions across all sectors.