



# COACHING CONTRACT

The Sports Department recognises that early positive experiences result in individuals choosing to play sport or engage in physical activity for life.

**Consequently all WGC sports players – with the exception of the top SENIOR team in each code - can expect to receive equal playing time at practices and games, across the season, regardless of ability.**

## **Coach**

The objective is to assist with the administration of your sport so that participation and enjoyment are achieved. Paramount to this success is your communication with all parties; the Sports Department, other coaches, players and parents.

## **The Sports Department will:**

- Organise trials and in consultation with selectors, name teams.
- Ensure a coach and manager is appointed to every team.
- Provide opportunities for coach development.
- Provide team lists, weekly draws and practice times.
- Provide teams with gear bags.
- Respond to any major issues / concerns – this is not your role.

## **A coach will be expected to:**

- Establish protocols and expectations with players i.e. Codes of Behaviour, team player responsibility, identify team goals.
- Plan progressive, sequential training sessions.
- Development skills within a fun, game centered learning environment.
- Through practices, enhance and develop the players' skills, fitness and mental application to the sport.
- Give equal opportunity to learn, develop and trial new skills regardless of perceived ability.
- Keep a coaching booklet (provided by the Sports Dept.). This may be required to be shown to the Sports Dept. to field enquiries re time on court, rotations of players, positions played. **Consequently thorough records need to be kept.**
- Be a positive role model at all times (be on time / be organized / be positive / be controlled / enjoy!).
- Keep up to date with coaching methods and attend courses where available (see specific code websites for current courses). Please check with the Sports Director when applying as the school will pay in full or part, for courses
- In consultation with the Sports Dept. appoint responsible team members to hold positions of Captain and ensure the individuals are aware of their responsibilities.
- Communicate outstanding individual and team successes to the Sports Dept.
- Ensure that your team has an umpire / referee for every game. The Sports Dept. can assist with this.
- Ensure that uniforms are worn correctly at practice and at games. This is the role of both the Coach and the Manager.
- If in extreme circumstances your team needs to default please email the Sports Dept. immediately.
- If you are short of players please scout other teams for fill-ins. The Sports Dept. will give you contact numbers for other possible options. No player can play 'down' a grade, and in most codes, if a player plays 'up' a grade 3 times over the season they must then play 'up' permanently.
- Notify the Code-Convenor / Sports Dept. immediately of any issues or concerns.
- **Give equal playing time at practices and games to all players, across the season, regardless of perceived ability.**

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Name

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Signature

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Date